



STATE OF RHODE ISLAND

Rhode Island State Labor Relations Board

1511 Pontiac Avenue
Building 73, 2nd floor
Cranston, Rhode Island 02920-4407
Website: www.rislrb.ri.gov

OPEN MINUTES
BOARD MEETING

TIME: 9:00 A.M.
DATE: Tuesday, March 30, 2021
PLACE: ZOOM Remote Meeting

BOARD MEMBERS IN ATTENDANCE: Walter J. Lanni
Scott G. Duhamel
Aronda R. Kirby
Kenneth B. Chiavarini
Derek M. Silva
Harry F. Winthrop
Stan Israel

OTHERS PRESENT: Robyn H. Golden, Administrator
Lisa L. Ribezzo, Agent of the Board
Jeffrey W. Kasle, Esq.

Chairman Lanni called the meeting to order in Open Session at 9:10 A.M.

All Board Members reviewed the Open Minutes of the February 16, 2021 Board Meeting. A Motion was made by Aronda R. Kirby and seconded by Stan Israel to accept the Open Minutes as written, and it was

VOTED: by all Board Members to accept the minutes as written. Motion passed.

REPRESENTATION MATTERS:

1. Case No. EE- 3418A
State of Rhode Island – Department of Public Safety – Division of Sheriffs & RI Council 94, AFSCME, AFL-CIO, Local 2409 & New England Police Benevolent Association
(Challenge – Decertification/Election Motion)

After review of the informal report and attachments, a Motion was made by Aronda R. Kirby and seconded by Kenneth B. Chiavarini to deny the said challenge and to proceed with a Directed Election; and that this matter be referred to the Board's Legal Counsel for drafting of such Decision and Order to that effect. After discussion, Walter J. Lanni, Aronda R. Kirby, Kenneth B. Chiavarini, and Harry F. Winthrop voted in favor of the Motion. Scott G. Duhamel, Derek M. Silva, and Stan Israel opposed the Motion. Motion passed.



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CONSENT AGREEMENT & AFFIDAVIT MATTERS:

1. Case No. EE-1794

State of Rhode Island – Department of Social Welfare, O'Rourke Children's Center & Child Welfare Services, (Department for Children, Youth and Families) & RI State Employees Association (RI Council 94, AFSCME, AFL-CIO) **(Accretion – Implementation Aide – Kaitlin Perry – Position Number 335010000-68)**

After review of the Consent Agreement and Affidavit executed and presented by the parties, a Motion was made by Derek M. Silva and seconded by Stan Israel to acknowledge and accept the parties' signed Consent Agreement and Affidavit. Accordingly, the position(s) of Implementation Aide – Kaitlin Perry – Position Number 335010000-68 shall be accreted into the bargaining unit as defined in Certification of Representatives – Case No. EE-1794. After discussion, all Board Members voted in favor of the Motion. Motion passed.

2. Case No. EE-2049A

Town of Coventry & RI Council 94, AFSCME, AFL-CIO, Local 3484
(Accretion – Lead Social Worker)

After review of the Consent Agreement and Affidavit executed and presented by the parties, a Motion was made by Scott G. Duhamel and seconded by Stan Israel to acknowledge and accept the parties' signed Consent Agreement and Affidavit. Accordingly, the position(s) of Lead Social Worker shall be accreted into the bargaining unit as defined in Certification of Representatives – Case No. EE-2049A. After discussion, all Board Members voted in favor of the Motion. Motion passed.

3. Case No. EE-3507

Town of Narragansett & Rhode Island Laborers' District Council on behalf of Local 1033
(Accretion – Network and Security Administrator)

After review of the Consent Agreement and Affidavit executed and presented by the parties, a Motion was made by Aronda R. Kirby and seconded by Harry F. Winthrop to acknowledge and accept the parties' signed Consent Agreement and Affidavit. Accordingly, the position(s) of Network and Security Administrator shall be accreted into the bargaining unit as defined in Certification of Representatives – Case No. EE-3507. After discussion, all Board Members voted in favor of the Motion. Motion passed.



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4. Case No. EE-3719A
Hopkins Hill Fire District & International Association of Fire Fighters (IAFF), Local 4824
(Accretion – Deputy Chief; Fire Marshall)

After review of the Consent Agreement and Affidavit executed and presented by the parties, a Motion was made by Derek M. Silva and seconded by Kenneth B. Chiavarini to acknowledge and accept the parties' signed Consent Agreement and Affidavit. Accordingly, the position(s) of Deputy Chief and Fire Marshall shall be accreted into the bargaining unit as defined in Certification of Representatives – Case No. EE-3719A. After discussion, all Board Members voted in favor of the Motion. Motion passed.

MISCELLANEOUS MATTERS:

1. Case No. ULP-6297
RI Council on Elementary and Secondary Education / RI Department of Elementary and Secondary Education & RIDE Legal Counsel/Hearing Officer Professional Union
(Various Motions)

Motion for Sanctions and Objection to Motion for Sanctions

After review of the said Motions submitted in the aforementioned matter, a Motion was made by Derek M. Silva and seconded by Stan Israel to deny the Motion for Sanctions and Objection to Motion for Sanctions. After request for discussion, all Board Members voted in favor of the Motion. Motion passed.

Motion for Default Judgement and Objection to the Motion for Default Judgement

After review of the said Motions submitted in the aforementioned matter, a Motion was made by Kenneth Chiavarini, and seconded by Derek Silva to deny the Motion for Default Judgement. After discussion, all Board Members voted in favor of the Motion. Motion passed.

Motion to Quash Subpoenas and Objection to the Motion to Quash Subpoenas

After review of the said Motions submitted in the aforementioned matter, a Motion was made by Stan Israel, and seconded by Derek Silva to table the Motion to Quash Subpoenas and proceed to formal hearing for oral argument on the issues. After discussion, all Board Members voted in favor of the Motion. Motion passed.



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A Motion was made by Kenneth B. Chiavarini for the Board to go into Closed Session for the purpose of reviewing the Closed Minutes and Unfair Labor Practice Charges pursuant to R.I. Gen. Laws §42-46-5(a)(2)(4) of the Open Meetings Law. Aronda R. Kirby seconded the Motion and it was unanimously

VOTED: by all Board Members to go into Closed Session and to seal the minutes.

The meeting and minutes were closed at 9:55 A.M.

A Motion was made by Aronda R. Kirby for the Board to re-open the Open Session for the purpose of reading into the record all votes taken in Closed Session. Stan Israel seconded the Motion and it was unanimously

VOTED: by all Board Members to go into Open Session.

The meeting and minutes were opened at 10:00 A.M.

REVIEW OF CLOSED MINUTES:

1. Minutes of February 16, 2021

DETERMINATION: A Motion was made by Aronda R. Kirby and seconded by Derek M. Silva to accept and seal the Closed Minutes as written, and it was voted by all Board Members to accept the minutes as written. Motion passed.

UNFAIR LABOR MATTERS: (Review and Determination)

1. Case No. ULP-6301
Town of Lincoln & International Brotherhood of Police Officers (IBPO), Local 435

DETERMINATION: A Motion was made by Derek M. Silva and seconded by Stan Israel to uphold the charge, issue a Complaint, and proceed to Formal Hearing. After discussion, Walter J. Lanni, Scott G. Duhamel, Derek M. Silva, Stan Israel, and Harry F. Winthrop voted in favor of the Motion. Aronda R. Kirby and Kenneth B. Chiavarini opposed the Motion. Motion passed.



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2. Case No. ULP- 6302
Providence Public School District/Angelica Infante-Green & Providence Teachers' Union,
AFT Local 958

DETERMINATION: A Motion was made by Scott G. Duhamel and seconded by Aronda R. Kirby to uphold the charge, issue a Complaint, and proceed to Formal Hearing. After discussion, all Board Members voted in favor of the Motion. Motion passed.

3. Case No. ULP- 6303
RI Airport Corporation & RI Council 94, AFSCME, AFL-CIO, Local 2873

DETERMINATION: A Motion was made by Aronda R. Kirby and seconded by Stan Israel to uphold the charge, issue a Complaint, and proceed to Formal Hearing. After discussion, all Board Members voted in favor of the Motion. Motion passed.

4. Case No. ULP- 6304
State of Rhode Island – Department of Labor & Training & Rhode Island Employment Security
Alliance, (SEIU) Local 401

DETERMINATION: A Motion was made by Derek M. Silva and seconded by Aronda R. Kirby to uphold the charge, issue a Complaint, and proceed to Formal Hearing. After discussion, all Board Members voted in favor of the Motion. Motion passed.

5. Case No. ULP- 6305
Pawtucket Water Supply & Teamsters Local 251

DETERMINATION: A Motion was made by Derek M. Silva and seconded by Scott G. Duhamel to uphold the charge, issue a Complaint, and proceed to Formal Hearing. After discussion, all Board Members voted in favor of the Motion. Motion passed.

A Motion to adjourn was made by Stan Israel and seconded by Kenneth B. Chiavarini and it was unanimously,

VOTED: to adjourn the meeting at 10:05 A.M.